

+91 141 4400222

www.rmcindia.in

admin@rmcindia.in

Date: 01.09.2025

To,
The Manager-Listing
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400001

BSE Scrip Code: 540358

Subject: Submission of copies of Newspaper Advertisement in respect of publication of notice for 31st Annual General Meeting ("AGM") through Video Conferencing ("VC")/ other Audio Visual Means ("OAVM")

Ref: Regulation 30 and 47 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 and Regulation 47 of Listing Regulations , please find attached herewith copies of newspaper advertisement published in all editions of Financial Express(English edition) and Nafa Nuksan (Hindi Edition) on 1st September, 2025 in compliance with the Circulars issued by the Ministry of Corporate Affairs and Securities & Exchange Board of India inter alia, requesting shareholders to register/update their e-mail address to receive the login details for e-voting , Annual Report for the Financial Year 2024-25 and Notice of the 31st AGM of the Company which will be held on Friday, 26th day of September 2025 at 12:00 P.M. (IST) through VC/OAVM..

This will also be hosted on the website of the company at <u>www.rmcindia.in</u>.

We request you to kindly take the above information on records.

Thanking You,
Yours Faithfully,
For RMC Switchgears Limited

SHIVANI
BAIRATHI

Digitally signed by SHIVANI BAIRATHI
Date: 2025.09.01 09:44:37 +05'30'

Shivani Bairathi

Company Secretary & Compliance Officer

ACS: 42636

CIN: L25111RJ1994PLC008698

Corp. Office: B-11 (B&C), Malviya Industrial Area, Jaipur-302017 (Rajasthan)

Regd. Office & Factory : Khasra No.-163,164, Village-Badodiya ,Tehsil-Kotkhawda, Kotkhawada, Jaipur, Jaipur, Rajasthan, India, 303908



चेन्नई@एजेन्सी

डवलप्ड इकोनॉमीज में सेल्स ग्रोथ धीमी पड जाने के कारण ग्लोबल लग्जरी ब्यूटी कम्पनियों की नजर भारत पर है। बड़ी जनसंख्या वाले देश में लग्जरी ब्यूटी सेगमेंट

जापान की शीशैडो, फ्रांस की लॉरियल आदि भारतीय बाजार पर दाव लगा रहे हैं। देश का लग्जरी ब्यूटी मार्केट वर्ष 2035 तक 4 बिलियन डॉलर पर पहुंचने की सम्भावना है। 2023 में यह करीब 800 मिलियन डॉलर का था। युवा, सोशियल मीडिया सेवी शॉपर्स, उपयोग हेतु आय में बढोतरी इस लॉडर को भारतीय बाजार से काफी उम्मीदें

सेगमेंट को ड्राइव कर रहे हैं। कन्सल्टिंग फर्म कियर्नी और लग्जरी ब्यूटी डिस्ट्रीब्यूटर लक्सएशिया की रिपोर्ट में यह बताया गया है। करीब 21 बिलियन डॉलर के ब्यूटी एंड पर्सनल केयर मार्केट में लग्जरी ब्यूटी सेगमेंट का शेयर करीब 4 प्रतिशत है। टॉप साउथ ईस्ट एशियन कंट्रीज में यह 8 से करीब 24 प्रतिशत है। चीन, अमेरिका में यह शेयर करीब 48 प्रतिशत है। इसका अर्थ यह हुआ कि ग्रोथ के लिये काफी स्पेस है।

एक्सपर्ट्स के अनुसार भारतीय कस्टमर्स प्रयोग करने और नया ट्राय करने में पीछे नहीं है। अमेरिकी ब्यूटी कम्पनी एस्टी

लग्जरी ब्यूटी मार्केट वर्ष 2035 तक 4 बिलियन डॉलर पर पहुंचने की सम्भावना

इंडिया के लग्जरी ब्यूटी मार्केट पर ग्लोबल ब्रांड्स की नजर

में सेल्स धीमी रहने के बाद वे भारत में लांगटर्म ग्रोथ की उम्मीद कर रहे हैं। चेन्नई की होममेकर के अनुसार वे एस्टी लॉडर जो मैलोन लंदन फ्रेगरेंस को इन्डियन मार्केट में पाकर उत्साहित हैं। अब उन्हें विदेश से इसे लाने के लिये किसी को नहीं कहना पड़ेगा। उनके अनुसार ग्लोबल ब्यूटी ब्राण्ड्स को अपने प्रोडक्ट्स को इन्डियन स्किन टाइप, टेम्प्रेचर के अनुसार मॉडीफाय करना होगा। यहां पर गर्मी, उमस का सीजन ज्यादा

दूसरी बात प्रतिस्पर्धा मिलने की है। तो रिपोर्ट के अनुसार फॉरेस्ट इसेंशियल्स, कामा आयुर्वेदा जैसे नाम हैं। चीन, जापान, साउथ कोरिया के मुकाबले में डोमेस्टिक ब्राण्ड्स करीब चालीस प्रतिशत शेयर ही ले रहे हैं। ऐसे में हम देख सकते हैं कि ग्लोबली स्थापित ब्राण्ड्स और डोमेस्टिक इन्डियन ब्राण्डस के बीच गैप ज्यादा है।

गौरतलब है कि एस्टी लॉडर भारत के छोटे शहरों में ऑनलाइन सेल्स पैटर्न को भी समझ रही है। फैशन डिजाइनर सब्यासाची मुखर्जी के साथ सहयोग करने का विचार है। हर्बल इंग्रीडियंट्स

हैं। अमेरिका और एशिया-पैसिफिक रीजन) फॉरेस्ट इसेंशियल्स में भी निवेश की बात) सकता है कि देश का लग्जरी ब्यूटी मार्केट | यहां पर लग्जरी कोड ब्रेक करने के लिये सामने आई है। कुल मिलाकर यह कहा जा आगे बढ़ रहा है। ग्लोबल ब्यूटी कम्पनियों उत्साहित हैं।

> THIS IS A PUBLIC ANNOUNCEMENT FOR INFORMATION PURPOSES ONLY AND IS NOT A PROSPECTUS ANNOUNCEMENT AND DOES NOT CONSTITUTE AN INVITATION OR OFFER TO ACQUIRE, PURCHASE OR SUBSCRIBE TO SECURITIES. NOT FOR RELEASE, PUBLICATION OR DISTRIBUTION DIRECTLY OR INDIRECTLY, OUTSIDE INDIA. THERE WILL BE NO OFFERING OF EQUITY SHARES IN THE UNITED STATES. INITIAL PUBLIC OFFERING OF EQUITY SHARES ON THE EMERGE PLATFORM OF NATIONAL STOCK EXCHANGE OF INDIA LIMITED IN COMPLIANCE WITH THE CHAPTER IX OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (ISSUE OF CAPITAL AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2018, AS AMENDED (SEBI ICDR REGULATIONS)





PUBLIC ANNOUNCEMENT

SHYAM DHANI INDUSTRIES LIMITED

Our Company was originally incorporated as a Private Limited Company in the name of "Shyam Dhani Industries Private Limited" under the provisions of the Companies Act, 1956 vide Certificate of Incorporation dated October 19, 2010, issued by the RoC, Rajasthan, bearing Corporate Identification Number U15499RJ2010PTC033117. Subsequently, our company was converted into Public Limited Company vide shareholders resolution passed at the Extra-Ordinary General Meeting held on August 20, 2024, and name of company was changed to "Shyam Dhani Industries Limited" pursuant to issuance of Fresh Certification of Incorporation dated October 08, 2024, by Central Processing Centre bearing Corporate Identification Number U15499RJ2010PLC033117.

Registered & Corporate Office: F-438A Road No-12, VKIA, Jaipur, Rajasthan, India, 302013 Tel. No.: +91-9257061811, E-mail: info@shyamspices.co.in Website: www.shyamspices.co.in Contact Person: CS Ambika Sharma, Company Secretary and Compliance Officer

PROMOTERS OF OUR COMPANY: MR. RAMAWTAR AGARWAL, MRS. MAMTA DEVI AGARWAL AND MR. VITHAL AGARWAL

INITIAL PUBLIC OFFER OF UPTO 57,84,000 EQUITY SHARES OF FACE VALUE OF ₹10/- EACH ("EQUITY SHARES") OF SHYAM DHANI INDUSTRIES LIMITED ("OUR COMPANY" OR "COMPANY" OR "ISSUER") FOR CASH AT A PRICE OF ₹[●] PER EQUITY SHARE (INCLUDING A SHARE PREMIUM OF ₹[•] PER EQUITY SHARE), AGGREGATING TO ₹[•] LAKHS ("THE ISSUE"). THIS ISSUE INCLUDES A RESERVATION OF UP TO 2,80,000 EQUITY SHARES AGGREGATING TO ₹[●] LAKHS (CONSTITUTING UP TO [●] % OF THE POST-ISSUE PAID UP EQUITY SHARE CAPITAL OF OUR COMPANY) FOR SUBSCRIPTION BY THE MARKET MAKER ("MARKET MAKER RESERVATION PORTION"). THE ISSUE LESS MARKET MAKER RESERVATION PORTION IS HEREINAFTER REFERRED TO AS THE "NET ISSUE". THE ISSUE AND THE NET ISSUE WILL CONSTITUTE [●] % AND [●] % RESPECTIVELY OF THE FULLY DILUTED POST ISSUE PAID UP EQUITY SHARE CAPITAL OF OUR COMPANY. OUR COMPANY, IN CONSULTATION WITH THE BRLM, MAY CONSIDER A PRE-IPO PLACEMENT OF UP TO 2,86,000 EQUITY SHARES FOR CASH CONSIDERATION AGGREGATING TO ₹ [●] LAKHS, AT ITS DISCRETION, PRIOR TO FILING OF THE RED HERRING PROSPECTUS WITH THE ROC ("PRE-IPO PLACEMENT"). IF THE PRE-IPO PLACEMENT IS COMPLETED, THE ISSUE SIZE WILL BE REDUCED TO THE EXTENT OF SUCH PRE-IPO PLACEMENT, SUBJECT TO THE ISSUE COMPLYING WITH RULE 19(2)(b) OF THE SECURITIES CONTRACTS (REGULATION) RULES, 1957, AS AMENDED ("SCRR")

THE FACE VALUE OF THE EQUITY SHARES IS ₹10/- EACH. THE PRICE BAND AND THE MINIMUM BID LOT WILL BE DECIDED BY OUR COMPANY IN CONSULTATION WITH THE BOOK RUNNING LEAD MANAGER ("BRLM") AND WILL BE ADVERTISED IN ALL EDITIONS OF [●], THE ENGLISH NATIONAL NEWSPAPER, ALL EDITIONS OF [●], THE HINDI NATIONAL NEWSPAPER AND ALL EDITIONS OF [●], THE REGIONAL NEWSPAPER, (HINDI BEING THE LOCAL LANGUAGE OF JAIPUR, RAJASTHAN, WHERE OUR REGISTERED AND CORPORATE OFFICE IS SITUATED), EACH WITH WIDE CIRCULATION, AT LEAST 2 (TWO) WORKING DAYS PRIOR TO THE BID/ ISSUE OPENING DATE AND SHALL BE MADE AVAILABLE TO NATIONAL STOCK EXCHANGE OF INDIA LIMITED ("NSE" REFERRED TO AS THE "STOCK EXCHANGE") FOR THE PURPOSE OF UPLOADING ON ITS WEBSITE IN ACCORDANCE WITH THE SECURITIES AND EXCHNAGE BOARD OF INDIA (ISSUE OF CAPITAL AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2018, AS AMENDED (THE "SEBI ICDR REGULATIONS")

IN CASE OF ANY REVISION IN THE PRICE BAND, THE BID / ISSUE PERIOD WILL BE EXTENDED BY AT LEAST THREE ADDITIONAL WORKING DAYS AFTER SUCH A REVISION IN THE PRICE BAND, SUBJECT TO THE BID / ISSUE PERIOD NOT EXCEEDING 10 WORKING DAYS. IN CASES OF FORCE MAJEURE, BANKING STRIKE OR SIMILAR CIRCUMSTANCES, OUR COMPANY IN CONSULTATION WITH THE BRLM, FOR REASONS TO BE RECORDED IN WRITING, EXTEND THE BID / ISSUE PERIOD FOR A MINIMUM OF THREE WORKING DAYS, SUBJECT TO THE BID / ISSUE PERIOD NOT EXCEEDING 10 WORKING DAYS. ANY REVISION IN THE PRICE BAND AND THE REVISED BID / ISSUE PERIOD, IF APPLICABLE, SHALL BE WIDELY DISSEMINATED BY NOTIFICATION TO THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED, BY ISSUING A PUBLIC NOTICE, AND ALSO BY INDICATING THE CHANGE ON THE RESPECTIVE WEBSITES OF THE BRLM AND AT THE TERMINALS OF THE SYNDICATE MEMBERS AND BY INTIMATION TO THE DESIGNATED INTERMEDIARIES AND THE SPONSOR BANK

THE FACE VALUE OF EQUITY SHARES IS ₹10/- EACH AND THE ISSUE PRICE IS ₹[●] EACH IS [●] TIMES OF FACE VALUE OF THE EQUITY SHARES

The Issue is being made through the Book Building Process, in terms of Rule 19(2)(b) of the Securities Contracts (Regulation) Rules, 1957, as amended ("SCRR") read with Regulation 229(2) of the SEBI ICDR Regulations and in compliance with Regulation 253 of the SEBI ICDR Regulations wherein not more than 50% of the Net Issue shall be available for allocation on a proportionate basis to Qualified Institutional Buyers ("QIBs and such portion, the "QIB Portion"), provided that our Company may in consultation with the BRLM, may allocate up to 60% of the QIB Portion to Anchor Investors on a discretionary basis in accordance with the SEBI ICDR Regulation ("Anchor Investor Portion"), out of which one-third shall be reserved for domestic Mutual Funds only, subject to valid Bids being received from domestic Mutual Funds at or above the price at which allocation is made to Anchor Investors ("Anchor Investor Allocation Price"). In the event of under-subscription, or non-allocation in the Anchor Investor Portion, the balance Equity Shares shall be added to the Net OIB Portion (excluding the Anchor Investor Portion) ("Net QIB Portion"). Further, 5% of the Net QIB Portion shall be available for allocation on a proportionate basis to Mutual Funds only, and the remainder of the Net QIB Portion shall be available for allocation on a proportionate basis to all QIB Bidders, including Mutual Funds, subject to valid Bids being received from them at or above the Issue Price. However, if the aggregate demand from Mutual Funds is less than 5% of the Net QIB Portion, the balance Equity Shares available for allocation in the Mutual Fund Portion will be added to the remaining Net QIB Portion for proportionate allocation to QIBs. Further, not less than 15% of the Net Issue shall be available for allocation on a proportionate basis to Non-Institutional Bidders and not less than 35% of the Net Issue shall be available for allocation to Individual Bidders in accordance with the SEBI ICDR Regulations, subject to valid Bids being received from them at or above the Issue Price. The Equity Shares available for allocation to Non-Institutional Bidders under the Non-Institutional Portion, shall be subject to the following: (i) one-third of the portion shall be reserved for applicants with an application size of more than 2 (two) bid lots and up to such lots equivalent to not more than ₹10.00 Lakhs, and (ii) two-third of the portion available to shall be reserved for applicants with an application size of more than ₹10.00 Lakhs, provided that the unsubscribed portion in either of the aforementioned sub-categories may be allocated to applicants in the other sub-category of Non-Institutional Bidders. All potential Bidders (except Anchor Investors) are mandatorily required to utilise the Application Supported by Blocked Amount ("ASBA") process by providing details of their respective ASBA accounts and UPI ID in case of UPI Bidders using the UPI Mechanism, as applicable, pursuant to which their corresponding Bid Amount will be blocked by the Self Certified Syndicate Banks ("SCSBs") or by the Sponsor Banks under the UPI Mechanism, as the case may be, to the extent of the respective Bid Amounts. Anchor Investors are not permitted to participate in the Issue through the ASBA Process. For details, see "Issue Procedure" beginning on page 320 of the Draft Red Herring Prospectus ("DRHP") dated August 30, 2025 filed with the Emerge Platform of National Stock Exchange of India Limited ("NSE EMERGE").

This public announcement is being made in compliance with the provisions of Regulation 247(2) of the SEBI Issue of Capital and Disclosure Requirements Regulations 2018 ("SEBI ICDR"), to inform the public that our Company is proposing, subject to applicable statutory and regulatory requirements, receipt of requisite approvals, market conditions and other considerations, to undertake an initial public offer of its Equity Shares pursuant to the Issue and has filed the DRHP with the with NSE Emerge. Pursuant to Regulation 247(1) of the SEBI ICDR Regulations, the DRHP filed with NSE shall be made available to the public $for comments, if any, for period of at least 21 days, from the date of filing, by hosting it on the website \\ of the Stock Exchange i.e., National Stock Exchange of the Stock Exchange i.e., Stock$ India Limited at www.nseindia.com, respectively and the website of the BRLM, i.e., Holani Consultants Private Limited at www.holaniconsultants.co.in and on the website of our company i.e. www.shyamspices.co.in. Our Company hereby invites the public to provide comments on the DRHP filed with NSE EMERGE with respect to disclosures made therein. The members of the public are requested to send a copy of the comments to NSE EMERGE, to the Company Secretary and Compliance Officer of our Company and/or the BRLM and the Registrar to the Issue at their respective addresses mentioned below. All comments must be received by NSE EMERGE and our Company and/or the BRLM and/or the Company Secretary and Compliance Officer of our Company on or before 5:00 p.m. on the 21st day from the aforesaid date of filing the DRHP with NSE EMERGE.

Investments in equity and equity related securities involve a degree of risk and investors should not invest any funds in the Issue unless they can afford to take the risk of with such investment. Investors are advised to read the risk factors carefully before taking an investment decision in the Issue. For taking an investment decision, investors must rely on their own examination of our Company and the Issue, including the risks involved. The Equity Shares offered in the Issue have not been recommended or approved by NSE EMERGE, nor does NSE EMERGE guarantee the accuracy or adequacy of the contents of the DRHP. Specific attention of the investors is invited to the section titled "Risk Factors" beginning on page 30 of the DRHP

Any decision to invest in the Equity Shares described in the DRHP may only be made after the Red Herring Prospectus ("RHP") has been filed with the RoC as there may be material changes in the RHP from the DRHP.

Equity Shares, when offered, through the RHP, are proposed to be listed on NSE EMERGE. For details of the main objects of the Company as contained in its Memorandum of Association, see "History and Certain Other Corporate Matters" beginning on page 183 of the DRHP.

The liability of the members of the Company is limited. For details of the share capital and capital structure of the Company and the names of the signatories to the Memorandum of Association and the number of shares subscribed by them of the Company see "Capital Structure" beginning on page 82 of the DRHP.

BOOK RUNNING LEAD MANAGER TO THE ISSUE



HOLANI CONSULTANTS PRIVATE LIMITED 401-405 & 416-418, 4th Floor, Soni Paris Point, Jai Singh Highway,

Bani Park, Jaipur - 302016 Tel.: +91 0141 - 2203996 Website: www.holaniconsultants.co.in

Email: ipo@holaniconsultants.co.in Investor Grievance ID: complaints.redressal@holaniconsultants.co.in

Contact Person: Mrs. Payal Jain SEBI Registration No.: INM000012467 **REGISTRAR TO THE ISSUE**



BIGSHARE SERVICES PRIVATE LIMITED Office No. S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East), Mumbai - 400093 Tel: +91 22-6263 8200 Fax: +91 22-6263 8299

Website: www.bigshareonline.com Email: ipo@bigshareonline.com

Investor Grievance ID: investor@bigshareonline.com Contact Person: Mr. Vinayak Morbale SEBI Registration Number: INR000001385

All capitalized terms used herein and not specifically defined shall have the same meaning as ascribed to them in the DRHP.

For SHYAM DHANI INDUSTRIES LIMITED On behalf of the Board of Directors CS Ambika Sharma

Company Secretary and Compliance Officer

Place: Jaipur Date: September 01, 2025

SHYAM DHANI INDUSTRIES LIMITED is proposing, subject to applicable statutory and regulatory requirements, receipt of requisite approvals, market conditions and other considerations, to undertake an initial public offer of its Equity Shares and has filed the DRHP with NSE EMERGE. The DRHP is available on the websites of the Stock Exchange i.e., NSE at www.nseindia.com, respectively and the websites of the BRLM, i.e., Holani Consultants Private Limited at www.holaniconsultants.co.in and on the website of our company i.e. www.shyamspices.co.in. Potential investors should note that investment in equity shares involves a high degree of risk and for details relating to such risk, see the section titled "Risk Factors" of the DRHP, when filed. Potential investors should not rely on the DRHP filed with NSE EMERGE for making any investment decision.

This announcement has been prepared for publication in India and may not be released in the United States. This announcement does not constitute an invitation or offer of securities for sale in any jurisdiction, including the United States. The Equity Shares have not been and will not be registered under the U.S. Securities Act or any other applicable law of the United States and, unless so registered, may not be offered or sold within the United States, except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the U.S. Securities Act and applicable state securities laws. Accordingly, the Equity Shares are only being offered and sold outside the United States in offshore transactions in compliance with Regulation S under the U.S. Securities Act and the applicable laws of the jurisdiction where those offers and sales occur.

केरल : विदेश से लीटने वाले रिकल्ड प्रोफेशनल्स की संख्या बढ़ी

कोच्चि@पीटीआई। लिंक्डइन टैलेंट इनसाइट्स रिपोर्ट के अनुसार केरल में विदेश से कुशल पेशेवरों की वापसी में भारी वृद्धि देखी जा रही है। यह रिपोर्ट केरल सरकार की सलाहकार संस्था केरल विकास एवं नवाचार रणनीतिक परिषद (के-डीआईएससी) द्वारा आयोजित स्किल केरल ग्लोबल समिट में जारी की गई। के-डीआईएससी की विज्ञप्ति के अनुसार, अध्ययन से पता चला है कि गत पांच वर्षों में 9,800 से अधिक पेशेवर संयुक्त अरब अमीरात से केरल लौट चुके हैं, जो लौटने वालों का सबसे बड़ा हिस्सा है। इसके बाद सऊदी अरब और ब्रिटेन से 1,600 से अधिक, कतर से 1,400 से अधिक और अमेरिका से 1,200 से अधिक पेशेवर वापस आए हैं। घरेलू प्रवासन की बात करें तो कर्नाटक से लगभग 7,700 पेशेवर वापस केरल आए, जिसके बाद तमिलनाडु से 4,900, महाराष्ट्र से 2,400, तेलंगाना से 1,000 और हरियाणा से 800 पेशवर वापस केरल आए हैं। रिपोर्ट में कहा गया है कि क्षेत्रीय प्रवासन मुख्य रूप से प्रौद्योगिकी पर केंद्रित है, वैश्विक प्रवासन से सिविल और मैकेनिकल जैसे अन्य क्षेत्रों के उद्योगों को भी फायदा हो रहा है। लिंक्डइन के अनुसार, लौटने वाले पेशेवर मुख्य रूप से आईटी, स्वास्थ्य सेवा, पर्यटन और शिक्षा के क्षेत्रों में अवसर तलाश रहे हैं, जबकि कई लोग अपना व्यवसाय शुरू करने के लिए भी लीट रहे हैं। रिपोर्ट के अनुसार, इस रुझान के मुख्य कारण स्थिर रोजगार, परिवार के करीब होना और उच्च दबाव वाले महानगरों या विदेशी नौकरियों की तुलना में बेहतर काम-जीवन

सोशियल मीडिया इन्फ्लूएंसर रीडा थराना वूमैन सेंट्रिक कंटेंट क्रिएटर है। इन्स्टाग्राम पर उनके करीब 700,000 फॉलोवर्स है। रीडा सैल्फ लव, जेंडर, फाइनेंशियल इंडिपेंडेंस आदि पर वीडियो और रील्स बनाती है। कुर्ग में एक रिमोट विलेज पोलीबेट्टा की रहने वाली हैं और उनकी जर्नी उनके कंटेंट में झलकती है।

बैंगलुरु जैसे बड़े शहर में आना और फिर फाइनली अपने जीवन को नये तरीके से पटरी पर लाना। उनकी रील्स में विवाह, शिक्षा, वित्तीय स्वतंत्रता, फ्रीडम ऑफ चॉइस

आदि विषय होते हैं। वे बताती हैं कि महिलाओं को अपने बचपन में अपनी शिक्षा छोड्नी पड्ती है। विवाह के बाद पढ़ाई जारी रखने



के लिये पित, परिवार से इजाजत लेनी होती है। एक वीडियो में तो यह भी बताया कि विवाह की आयु वही होनी चाहिये, जब हम विवाह करना चाहें।

साधारण परिवार में पली-पढ़ी, बचपन में लालटेन के बीच जीवन गुजरा, पुराने <mark>टीवी पर कार्टून, शो देखना, कम्प्यूटर पर फ्लॉपी</mark> डिस्क यूज करना। यही उस समय का जीवन था। वे और उनकी बहिने, इसमें खुश भी थी। बचपन में कोई बड़े सपने <mark>भी नहीं थे। घर में यही बात होती थी कि कैसे विवाह के बाद बच्चों का पालन-पोषण</mark> करना है, एक परफेक्ट पत्नी और मां बनना है। किशोरावस्था पाने के साथ परिवार में <mark>संवाद के विषय बदले और स्किन कलर, विवाह, दहेज, जेंडर, भेदभाव जैसी बातों पर</mark> चर्चा होने लगी।

इस समय यह भी लगने लगा कि लड़कों और लड़िकयों को समाज में अलग नजरिये से देखा जाता है। उन पर पिता का नहीं बल्कि मां का प्रभाव ज्यादा था। इसीलिये मन में विचारों की उथल-पुथल हो गई। मन में गुस्सा और कन्फ्यूजन बढ़ गया। थराना एवरेज स्टूडेंट थी और जानती थी कि होमटाउन से बाहर निकलने का एक ही रास्ता है।

बायोटेक्नोलॉजी लेने का सोचा, माता-पिता ने विरोध

किया क्योंकि वे एज्यूकेशन फीस नहीं दे सकते थे। ऐसे में उन्होंने लोन के लिये एप्लाई करने का निर्णय लिया। हालांकि इससे चीजें और कठिन हो गई। ननिहाल के लोग प्रतिदिन आते और माता-पिता से यही कहते कि वे लोन लेने के लिये कैसे मान रहे हैं। कठिनाई और भी आई लेकिन उन्हें उदास देख चाचा ने लोन पेपर्स को साइन किया और माता-पिता को भी राजी कर लिया। हालांकि चुनौतियां यहां समाप्त नहीं हुई। मैस फीस के लिये परेशानियां आई। परिवार से मदद नहीं मांग सकती थी और ऐसे में कई बार तो ब्रेड और शहद पर ही गुजारा करना पड़ता। कभी मित्रों के साथ खाने की शेयरिंग करनी पड़ती। सेविंग खत्म को चुकी थी और ऐसे में इवेंट्स को होस्ट करने का काम किया। साथ ही मॉडलिंग भी करने लगी। प्रतिदिन करीब एक हजार रुपये की कमाई होने लगी। कोविड के दौरान इवेंट्स बंद हो गये। कैसे-तैसे कॉर्पीरेट में फाइनेंशियल एडवाइजर के रूप में काम मिला, लेकिन काम के लिये फिट नहीं रहने पर छह माह में ही क्विट करना पड़ा। मन में गुस्सा और चिढ़चिढ़ापन था।

बस यही पर कंटेंट क्रिएशन का आइडिया आया। जेंडर, कलर, वजन, महिलाओं से जुड़े मुद्दों पर कंटेंट लिखना शुरू किया। स्वयं का अनुभव तो था ही, अन्य महिलाओं की समस्याओं को देखने का मौका भी मिला। जनवरी, 2021 में करीब एक लाख फॉलोवर्स हो गये। बस फिर यह सोचा कि वे फुल टाइम कंटेंट क्रिएशन करेंगी। 2022 में फॉलोवर्स की संख्या पांच लाख के करीब हो गई। कंटेंट क्रिएशन के दौरान ट्रोलर्स से ट्रोलिंग भी मिली। महिलाएं जो भी करें, कमेंट्स का शिकार हो ही जाती हैं।

इन्स्टाग्राम और यूट्यूब पर बड़ा फैन बेस हो गया। अब <mark>उन्होंने पॉडकास्ट शुरू करने का विचार किया। शुरूआती लक्ष्य</mark> महिलाओं को एम्पावर करने का रहा। महिलाओं को यह समझाना कि उनकी जिंदगी में उनकी चॉइस चलेगी। यह उनका अधिकार है। हमें अपनी स्पेस के बारे में पूछना नहीं है बल्कि अपनी स्पंस को क्लेम करना है। जो हमारे अधिकार हैं, वे हमें मिलें। हर बात को इजाजत लेकर करने की जरूरत नहीं है, अपनी जिंदगी के फैसले लेने का हक तो हमें है।

⟨☆♪ RMC SWITCHGEARS LIMITED

CIN: L25111RJ1994PLC008698

Registered Office: Khasra No.-163,164, Village- Badodiya, Tehsil-Kotkhawda, tipur, 303908 Rajasthan, India Email ID: cs@rmcindia.in Website: www.rmcindia.i NOTICE OF 31ST ANNUAL GENERAL MEETING OF RMC SWITCHGEARS LIMITED TO BE HELD THROUGH VIDEO CONFERENCING/ OR OTHER AUDIO - VISUAL MEANS AND REMOTE E-VOTING INFORMATION

NOTICE is hereby given that the 31st Annual General Meeting ("AGM") of the members of RMC Switchgears Limited ("the Company") will be held on Friday, 26th day of September, 2025 at 12:00 P.M (IST) through video conferencing ("VC") or other audio visual means ("OAVM") in compliance with all the applicable provisions of the Companies Act, 2013 and the rules made thereunder and the SEBI (Listing Obligation and Disclosure Requirements), 2015 read with General Circular No. 09/2024 dated September 19,2024 and earlier circulars issued in this regard by Ministry of Corporate Affairs (collectively referred to as "MCA Circulars") and SEBI circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIB/2024/133 dated October 3. 2024 and earlier SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 and earlie circulars issued in this regard by the Securities and Exchange Board of India (collectively referred to as "SEBI Circulars") to transact the businesses set out n the Notice of 31st AGM without the physical presence of members at a

n compliance with the above mentioned MCA and SEBI circulars, the compa will be sending the notice of the 31st AGM and Annual report for the Financial Year 2024-25 through electronic mode (i.e. via e-mail), to only those members Year 2024-25 through electronic mode (i.e. via e-mail), to only those members whose name appear in the Register of Members/ List of Beneficial Owners as on Thursday, 4th September, 2025 i.e the cut off date and whose email address are registered with the Company /Registrar & Share Transfer Agent("RTA") / Depositories Participants(DPs). Physical copy of the Annual Report shall be sent to those shareholders who request for the same by writing at cs@rmcindia.in by mentioning their folio no./DP ID and Client ID.

A letter providing web link and QR code for accessing the Notice of 31st AGM and Annual Report for the Financial Year 2024-25 will be dispatched to those shareholders who have not registered their e-mail address. The Notice of 31st AGM along with Annual Report for the Financial Year 2024-

25 will also be made available on the Company's website at www.rmcindia.in and on the website of the BSE Limited at www.bseindia.com. The Notice of 31st AGM will also be available on the website of E-voting agency Central Depository Services (India) Limited ("CDSL") i.e www.evotingindia.com. Members can join and participate in the 31st AGM of the Company through VC/OAVM Facility only and they shall be counted for the purpose of the reckoning of Quorum as per Section 103 of the Companies Act, 2013. The instructions for joining the AGM and the manner for remote electronic voting

("e-voting") or casting vote through the e-voting system during the AGM for all members will be provided in the Notice convening 31st AGM. Members whose email address have not yet been registered /updated with the Company /RTA / DP and who wish to receive the Notice and the Annual Report for the Financial Year 2024-25 and login details for e-voting, may register/update their email address by following the below mentioned

Demat Holding Members holding shares in demat mode are requested to register/update their email address with the DPs with whom they maintain their demat accounts

registered/updated their email address are requested to register/update same by submitting form ISR-1 duly filled and signed along with requisite supporting documents to MUFG Intime India Private Limited the RTA of the Company at C-101, Embassy 247, L.B.S. Marg, Vikhroli (West), Mumbai - 400 083.

All communications/ queries for the above should be addressed to

cs@rmcindia.in or at RTA's mail id to rnt.helpdesk@in.mpms.mufg.com

The aforesaid form can be accessed from the website of the RTA at www.in.mpms.mufg.com

Members holding shares in physical mode, who have not

Date: 30.08.2025

For RMC Switchgears Limited

Shivani Bairathi Company Secretary & Compliance Officer ACS: 42636









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